

Community Lutheran Church & Enfield Community Church Corp.

2014 ANNUAL REPORTS FOR THE
NOVEMBER 16, 2014 CONGREGATIONAL MEETINGS

Evangelical Lutheran Church
in America
God's work. Our hands.



CLC MISSION STATEMENT
*Empowered by the Holy Spirit through Word
and Sacrament, we are called to love one
another, to reach out to our community and
the world, and to spread the Good News of
God's love in Jesus Christ*

2014
***Honoring The Old,
Starting The New***



ALL ARE WELCOME

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Agenda for CLC Annual Meeting:

- Scripture Reading, Prayer or Devotion
- Determination of a Quorum
- Reading of Minutes of previous meeting
- Pastors Report
- Secretary’s Reports
- Treasurer’s Report
- Committee reports
- Representative and Delegate Reports
- Old (Unfinished business)
- New Business
 - Election of Church Council
 - 2015 Budget
 - Endowment Allotments
 - Make Change to Bylaws moving Annual meeting to not later than the last Sunday in February. (If the council decides, a special meeting can be called in November of the current year to elect the next years council).
- Adjournment

Agenda for ECCC Annual Meeting:

- Approval of minutes of previous Annual Meeting
- Acceptance of reports for 2014
- Election of Officers
- Setting Rent for the Church Buildings & grounds at \$1.00. Receiving the rent from the Community Lutheran Church (CLC)
- Approval to continue donation all rents and excess funds received to CLC and having CLC pay taxes for ECCC
- Adjournment & Benediction

Nov 17, 2013 CLC Annual Meeting Minutes

The Community Lutheran Church 2013 Annual meeting was called to order at 11 a.m. on Sunday, Nov 17, 2013 by Susan Van Abs, President of CLC. Devotions were led by Pastor Scott Donnelly. Thirty three members were present exceeding the quorum requirement of twenty three members which is ¼ of the 91 CLC members.

Howard Shaffer moved to dispense with reading of the minutes of the Nov 2012 Annual Meeting and approve them as printed in the 2013 Annual Report. This was second by Ed Olney and passed unanimously. Janet Shepard moved that all reports be accepted as printed in the 2013 November Annual Report. Second by Ed Olney the motion passed unanimously.

There was no old business.

Suzanne Evans moved that we elect Phil Vermeer as Vice-President, Janet Shepard as Treasurer, Nancy Michaels as Secretary, Mary Davis and Dan Affeldt as council members. The motion was second by Rosemary Affeldt and passed unanimously.

Janet Shepard moved that we accept the budget as submitted / amended. It was second by Gayle Hulva and passed unanimously.

Bob Nicholson proposed that on behalf of the Endowment, Trust, & Memorial Gifts Committee 5 % of the Endowment fund balance which came to \$3,050.00 be distributed as: \$500 to UVIP, \$360 Enfield Food Pantry, \$360 Enfield Fuel Assistance Program, \$500 CLC youth to attend the 2015 Youth Gathering, \$720 toward new or refurbished CLC sign, \$305 Camp Calumet Campaign for Today and \$305 to ELCA World Hunger Appeal. No second was necessary because it came from a committee. The motion passed unanimously.

Rosemary brought to the congregation's attention the needs of more members to join many committees especially the Social Ministry and Altar Guilds. Susan Van Abs mentioned Worship & Music, and outreach committee needing members. Susan Cronenwett reminded us of the need of another collector. Suzanne Evans mentioned the need for a Superintendent of Sunday school.

Lloyd Hackeman informed the congregation that this coming week the fellowship hall locks were being changed to keypads. The Main Church entrance lock was not being changed and would still require the key.

Pastor Scott gave a benediction

Meeting was Adjournment with Prayer at 11:11 a.m.

Respectfully submitted
Carol Brudnicki
(Acting secretary for Linda Gurney)

2014 New England Synod Assembly

From June 5-7, Community Lutheran Churches joined 182 other congregations in the New England Synod in participating in the 2014 Synod Assembly. CLC members Polly Dickinson and Matt Oliver joined Pastor Scott in representing our church to this Assembly in Springfield, MA.

As the New England Synod website reports, "the three days in Springfield were filled with talks, workshops and votes centered on the future of the church at large, and the future of what we do here in New England." From the opening remarks to the closing blessing, the 2014 Assembly took a good, hard look at where we are and where we're going.

Bishop Hazelwood's report "included a look at every stop along the way of his tour of all 183 of our congregations, which wrapped up just a few weeks ago. And after a fond look back, he took a hard look forward, noting that roughly 40 of our congregations are fragile, 40 are healthy, and the rest fall somewhere in the middle."

As the Synod website noted, Bishop James Hazelwood was faithfully transparent in his report to the Assembly. "If your church is internally focused, candidly, 'you're toast,' " he said. "It's all over. Why? Because people are leaving internally focused churches. They are tired of silly debates about whether or not the color of the napkins should match for coffee hour. They don't want to fight about whether the prelude should come before or after the announcements, whether or not the pastor's children make too much noise. They are leaving silly budget fights. There is no future for churches like that. I'm sorry but it's true. The club model of church life is over."

So what's next?

"Experiment, experiment, experiment," said Hazelwood, wearing a mad scientist's lab coat. "You now have Synodical authorization to experiment."

I am confident that this call to experimentation will honor both the indelible mark made upon us by faithful, traditional practices of our predecessors while seeking to simultaneously call us forth into God's ever-expansive vision for our church and our world.

(Submitted by Pastor Scott)

Worship and Music Committee
2014 Annual Report

Committee Members: Pastor Scott Donnelly, Carol Miller, Barbara Dow, Lloyd Kvam and Rosemary Affeldt

The purpose of the Worship and Music Committee is to assist the Pastor and Church Council in providing a high quality worship experience for the congregation, involving as many members of the congregation as possible according to their gifts. The committee assists in planning all regular and special worship services of the congregation. It also provides for the recruitment and training of members of the congregation to serve as worship leaders, including worship assistants, readers, cantors, and ushers. The committee also oversees the duties of the Altar Guild.

Activities of the committee included:

Developed a schedule of ELW liturgies for the year.

Assisted in planning the seasonal worship folders and special service worship folders.

Made up the worship assistants schedules for all worship services.

Revised and updated the Guidelines for Pastors Assistants.

Additional activities of the committee include:

Coordinated the planning for the special Worship Services of Advent and Christmas.

Planned the Advent midweek soup suppers.

Planned the Epiphany service on January 5.

Assisted with planning Pastor Scott's Instillation Service on January 19.

Planned the Wednesday evening Lenten services and arranged for members of the congregation to present the meditations.

Planned the Lenten soup suppers.

Planned the Maundy Thursday and Easter worship services.

Planned and held an Outdoor Worship Service on July 27 (Enfield's Old Home Days weekend) with Lloyd Kvam playing the accordion.

Planned the pot luck lunch that followed.

Planned and held an Evening Vespers service at the Day's home on Mascoma Lake on Wednesday, August 6.

Made a bulletin board available to the congregation for All Saints Sunday (November 2) to post the names of the saints in our lives and why they were important to our faith. Also, the names of loved ones and CLC members who have deceased in the past year were read at the worship service with an organ chime sounding after the reading of each name.

Respectfully Submitted;
Carol Miller, Chair

Altar Guild
Annual Report 2014

Altar Guild Members appreciate the opportunity to serve in the house of the Lord and are dedicated to this endeavor.

In 2014 several long term committee members resigned, Howard and Marianne Shaffer, Sharon and Guil Roy and Jean Wyckoff (deceased). Linda Gurney after serving many years as Altar Guild Chairperson resigned her position due to relocation to MA. We are grateful for their work and leadership on this Committee and they are missed.

Other congregation members have joined the Committee this year. The current Altar Guild members are Carol Andrew, Polly Dickinson, Lindsey Donnelly, Barbara Dow, Jean Patten and Rosemary Affeldt (Committee Chair). Communion bread for weekly worship services is made by Susan Cronenwett, Lindsey Donnelly and Jean Patten. Festival communion bread was made by Ed Olney.

This year the Altar Guild Guidelines were revised and two committee members sign up to serve each month, providing back up for each other as needed. This has been a busy year for Altar Guild members. It included the Installation of our new Pastor, several funeral services and baptisms, an ecumenical worship service on Good Friday and a visit by our Bishop.

We are especially appreciative of the beautiful floral arrangement provided by Bill and Polly Dickinson.

The Altar Guild Committee is always open to those who might be interested in joining our work. Please contact Rosemary Affeldt if you'd like to explore this opportunity. Thanks to all who have served this year.

Submitted by Rosemary Affeldt, Chair

Annual Report of The
Stewardship Committee
For The Year 2014
Community Lutheran Church

The goal of our stewardship ministry is to help God's people grow in their relationship with Jesus through the use of the time, talents and finances God has entrusted to them. This has been our mission for the past seven years - trying to increase commitment through leadership in educational and biblical inspiration. We want to make disciples and not just members.

The committee has tried to accomplish this in the following ways:

1. Used a timeline so that committee members know their individual responsibilities each month.
2. Wrote Sunday Bulletin Insert messages under the heading "COMMUNICATING THE WORD OF STEWARDSHIP."
3. Wrote monthly stewardship articles for the "Good News."
4. Made extra effort to remind the congregation of the meaning of Grace Giving.
5. Conducted the annual Commitment Review Sunday where the commitment cards from last year were returned in their sealed envelopes.
6. Ordered, labeled and distributed Offering Envelopes for 2015.

Larry Brudnicki, Bob Nicholson, Ed Olney
Stewardship Committee

Good Newsletter and CLC Website

On a monthly basis the Good Newsletter provides a method for any organization or individual affiliated with CLC to communicate with the CLC community items that are of interest or important to the life and mission of CLC.

The Good Newsletter is published monthly with a paper circulation of 50 copies that are distributed to the member mailboxes in the connector hallway at church. In addition 74 copies currently are being distributed as an e-mail attachment. The e-mail method is the most cost effective as it has no paper or printing cost. In addition the e-mail distribution allows the pictures to be viewed in color.

The Good Newsletter is published so that it can be in the mailboxes or e-mailed by the last Sunday in the preceding month. That requires a deadline for articles to be the Friday before the second Sunday from the end of each month. Articles for the Good News should be submitted to churchmonthlynews@yahoo.com.

www.clcenfield.org is the address for CLC's website. The website has a major update each month with selected articles from the Good News being posted. On a weekly basis the contents of the Sunday worship bulletin announcements page is updated. In addition updates are made as needed to communicate current events.

An addition in 2014 is a list of the upcoming month's Sunday scripture readings on the website's "Welcome" page. The actual text of the readings for the following two weeks are put on a "Scriptures" page.

The use of last names and financial information are for the most part not included.

CLC calendar is on the website in "real time" i.e. when the calendar is changed the change immediately shows on the website.

Links to the ELCA web publications are on the CLC website. These links connect to ELCA news items and daily devotion sites. Plus, when the CLC annual meeting has taken place the annual report is posted and a link put on the "Links" page.

Daily checking the website, and sending articles and photos to the Good News of your committee/board or personal activities will keep the Good News and the CLC website up-to-date interesting and pertinent.

Finally, CLC does not have a photographer that can attend all meetings and activities so please consider taking pictures of your CLC activities and of you personal activities that are of interest to the congregation (weddings, new babies, graduations etc.) and send them to the Good News e-mail address: churchmonthlynews@yahoo.com

Submitted by Bill Dickinson, Good News Editor

Prayers & Squares 2014 Annual Report

Our quilts, made with love and prayers bring comfort and Gods love to the recipients and their families. Since Nov 2013, Eighteen Prayer quilts were created, dedicated, and delivered to family and friends of Community Lutheran Church, bringing our total since we began in the summer of 2003 to 178 quilts. In addition in May we sent off 35 queen size quilts and 8 school bag kits to Lutheran World Relief. This is the most LWR quilts we have sent off in one year.

Anyone can request a quilt for another person who is in need of prayers. The requester is referred to as the quilt's "sponsor". There is a blue pamphlet in the information rack that explains about the ministry and becoming a sponsor.

We meet once a month to work on Prayer quilts and LWR quilts. Everyone is welcome to come help and no experience is necessary. From time to time we have LWR quilt squares cut and ready to be sewn together for those who would rather sew at home. For more information or to be placed on the email workday notification list- contact Carol Brudnicki (Brudnicki72@comcast.net or 603-763-9648).

This outreach program could not work without the core group of quilters (Mary Harrington, Pat Paradis, Barbara Dow, Mariann Shaffer, Helen Goodwin, Carol Brudnicki, Polly Dickinson, Rosemary Affeldt, Janet Shepard, Susan Cronenwett) who have been instrumental in creating the quilts this past year. Also greatly appreciated are those who have sewn the LWR tops, and all of you who finish the Prayer quilts with knots and prayers.

Submitted by Carol Brudnicki
Oct 2014

Social Ministry Committee
Annual Report 2014

The Social Ministry Committee members are Carol Andrew, Ann Birner, Carol Brudnicki, Susan Cronenwett, Sue Olney and Rosemary Affeldt – Committee Chair.

The Committee annually identifies 12 non profit organizations to be named as Missions of the Month, one for each month of the year. The congregation generously donates to support the mission of these non profits. The following were our Missions of the Month for 2014 with the donation amounts identified:

January – **WISE** \$220.56

February – **Operation Smile** \$1,068.78

March & April – **ELCA Global Barnyard** \$600

Lent – **VNA/Hospice** \$760

May – **Willa Clark** – to create “Willa’s Corner” in the new Enfield Public Library Fund via Mascoma Cooperative Pre School \$1455.68

June – **Camp Calumet** \$155.84

July – **Save the Children** \$837.65

August – **Upper Valley Haven** \$125.78

September – **SPARK Community Center** \$200

The remaining non profits for the year are:

October – **Ingathering/Turkeys**

November – **Listen Community Services –Holiday Gift Baskets;**

Advent and December – **Enfield Fuel Fund**

Monies were also donated at Easter for **ELCA World Hunger** \$395.00 and Easter Altar Flowers \$330.00. Donations will be requested for the same at Christmas. A \$700 check from our ELCA World Hunger fund was presented to Bishop Hazelwood during his visit in August, for NE Synod’s ELCA World Hunger Appeal.

In addition, the Social Ministry Committee requested the use of funds donated for ELCA Hunger/Disaster to be used by Lutheran Disaster Response to address the destruction caused by tornadoes in the southern U.S.- \$250; for rebuilding in Serbia, Bosnia and Herzegovina - \$250; and for management of the Ebola epidemic in western Africa - \$300. An additional amount of \$500 was sent in October for the Ebola Outbreak.

The Social Ministry Committee continues to remain active in addressing our three designated goals namely: Youth, Hunger and Outreach. To facilitate our efforts to increase the amount of food donated to the Enfield Food Pantry, we distribute a brown grocery bag on the last Sunday of each month with the name of a food item written on it. This serves as a reminder to bring food items for the following month. We continue to support the Community Dinners at the United Methodist Church on the 4th Wednesday of the month through the months of April – October by providing \$100 each month for purchase of food. Two congregation members volunteer to serve at the dinner each month (in addition to Phil Cronenwett who assists with meal prep throughout the year). We also play an active role in the Annual Ecumenical Ingathering at Thanksgiving.

Community Lutheran Church has maintained membership in the United Valley Interfaith Project and will participate once again in their 3rd Annual MICAHA Awards Ceremony. We are proud to have selected Phil Vermeer for our 2014 MICAHA Hero and will celebrate with the interfaith community on Oct 26th. Rosemary Affeldt has continued to serve as liaison to the Executive Council of UVIP from CLC.

In the words of our Presiding Bishop Elizabeth Seaton, “*When one congregation or a group of congregations gather for service in their local communities, they are the Church in that place, taking care of that part of God’s vineyard. But this is all work that we do together. When one congregation works to feed people who are hungry, that is also the entire church coming together.*” Come join us!

Submitted by: Rosemary Affeldt

Christian Education Committee
2013 - 2014 Annual Report

This has been an exciting year for our Sunday School. Even though attendance has been inconsistent, it has significantly grown and we ended the year with thirteen students who attended Sunday School during the 2013/2014 year. The K through grade 2 class was taught by Carrie Hackeman with Nathaniel and Alexis Morgan as substitutes. The grade 3-5 class was team taught by me, Elaine Day, and Joe Doran. The Teen/High School class was taught by Lloyd Kvam. Carol Guptill took on the position of Superintendent of Sunday School and organized the opening session for Sunday School and helped set up the Middle School class. Mariann Shaffer and Lloyd Kvam helped with music during the opening session.

Susan Olney led the Advent Wreath Making event. Students made wreaths which they took home to light during the Advent season.

Babben Kulbacki wrote and directed an outstanding Christmas Pageant which took place on 12/22/13. A birthday party for Jesus organized by Susan Olney was held during the coffee hour following the Christmas Pageant. Students were also presented with figurines for the nativity sets that each student is completing.

Easter youth activities included decorating a cross with flowers for the Easter Breakfast under the direction of Susan Olney and an Easter Egg Hunt organized by Peter Kulbacki.

Youth Sunday was held on June 8. The Sunday School children participated in the service by leading the readings and several songs. The Christian Education Committee was pleased to present scholarships to our four graduating seniors, Carrie Hackeman, Jake Jasinski, Spencer Kulbacki, and Nathaniel Morgan. In lieu of a sermon, each student spoke about their life in our church and future plans. We are grateful for all their contributions and we wish them well in their future endeavors. A coffee hour honoring the graduates was held after the service and an all church family picnic/barbeque was held at 11:30 AM.

Ellen Hackeman organized several youth activities throughout the year including the "Silly Supper", sledding and games, and Valentine cookie making. Heather and Matt Oliver organized a Mardi Gras event for our students and the children in the community, particularly students at the Cooperative Preschool which rents space in our building. Great food, games and prizes made for a very successful event. We are grateful to Ellen and the Olivers for providing fun, bonding activities for our youth and young people in the community.

Bibles were presented to two third grade students.

There were 2 children on the cradle roll.

There was one student eligible for a Confirmation Class and one or two students were eligible for a First Communion Class. Options were discussed including joining with students at Our Savior Lutheran Church in Hanover. It was decided to continue to explore options and offer classes during the 2014/2015 school year.

Adult Christian Education opportunities included the adult bible study which was led by Pastor Scott on Tuesday afternoons at 3:00 PM and the New London Bible Study group which meets on a monthly basis.

In the future, the formation of a Community Dialogue group which would be held after church may be explored.

Members of the Christian Education Committee met and cleaned up and organized the Sunday School rooms and materials.

After much discussion and deliberation, the Christian Education Committee decided to put Vacation Bible School on hold for this summer. Since we are realizing good growth in the Sunday School, the committee feels that it will be important to focus our efforts on planning and providing exciting educational opportunities during the school year. Some special fun events may be organized this summer for our children and as community outreach.

CHRISTIAN EDUCATION REPORT CONTINUES ON THE NEXT PAGE

CHRISTIAN EDUCATION REPORT CONTINUED FROM PREVIOUS PAGE

On June 8, Lindsey Donnelly and Heather Oliver facilitated a meeting to explore possibilities for the 2014/2015 Sunday School year. It is exciting to see the interest and willingness to help that is already being generated. The future of Christian Education in this church is very bright indeed.

The Christian Education Committee greatly appreciates the time and efforts of so many members who supported our programs and activities.

Respectfully submitted,
Elaine Day
Christian Education Committee Chairman

June-September 2014 update

Christian Education Committee: In the past, this committee has met once each month to plan and carry out its ministry, regardless of how many events may be on the calendar for that month. We are now experimenting with the idea that there may be more effective ways of meeting and supporting this particular ministry.

We have reviewed the events that have traditionally fallen under the oversight of the Christian Education Committee, and are now reviewing ideas for new events in which our church and our children can engage each other. Our plan is to have one adult leader who coordinates and manages a single, particular event (Rally Day, for example). This event leader will communicate his or her needs and expectations of each event to an event support team. It is expected that the Christian Education Committee will support each event leader and support team as needed.

We are currently looking for a few event leaders to coordinate and manage one of our annual events (Christmas pageant, Youth Sunday, etc) . We are also looking for several individuals to serve as member of a particular support team to assist our event leaders with the planning and the implementation of each event.

Sunday School: Currently, we have about 22 kids starting Sunday school this fall. We are very excited about the increase from last year! We plan to have three different classes, separated by grade level, each of which will meet at church on Sunday mornings.

We have heard from several parents and children whose weekend schedules are getting tighter and tighter. As a result of the feedback we've received, we are going to experiment with the practice of when and how Sunday school begins each week. We plan to have the children join the adults for the first part of worship; and after the children's sermon, the children will be ushered out of the main service, and brought downstairs for class. There they will receive their Sunday school lessons from a wide variety of adults in our congregation. Our goal is to have enough teachers so that any one adult is only teaching one to two weeks per month.

We have also ordered new curriculum which should make it easier for our adult teachers to communicate with one another about what was taught and where they left off from week to week. We have also created a format so that one Sunday per month during Sunday school time, the children will gather together for music time or some other artistic expression of faith (music, art, movement).

Respectfully submitted,
Lindsey Donnelly,
Christian Education Committee Chairman
(July 2014- present)

Youth Group 2014 Annual Report

The youth group was not able to do cosmic bowling to kick off the new year, due to the closure of the bowling alley. But they did enjoy some festivities at CLC, including the annual Yankee swap and minute-to-win-it games that were master-minded by Heather.

In February, Rich and Elaine Day hosted a sliding party, with Carrie helping to bring kids up the LaSalette hill on snowmobile. The group enjoyed cookies and hot chocolate and games at the Day's house afterward.

This was followed in March with six youth helping at the Mardis Gras at CLC that 32 people attended.

In May, the group did roadside cleanup. Ten youth and friends picked up 12 bags of trash on the Thrivent Rte. 4-A route.

In July, seven youth and adults enjoyed pizza at Ziggy's, ice cream, and a movie.

In August, eight youth participated in roadside cleanup. Five adults helped with Church cleaning.

In September, four youth and 3 adults enjoyed an afternoon of mini-golf and ice cream.

In October, youth will be doing the final roadside cleanup of the year, followed by hosting the annual Silly Supper at CLC in November. The younger kids arrive in costume for the Silly Supper and enjoy a crazy, mixed up meal, games, activities, a piñata and stories. The punch with dry ice spooky mist and bugs in the punch is always a hit!

Packages were sent to our four new college youth at the start of college and for Halloween, with another set to go for Thanksgiving in November this year.

The youth group thanks the ladies group for continuing to help fund our packages that go out to college kids seven or more times a year, and thanks the church for making these events possible. We also thank the Day's for their organization of Sunday School/youth events this year. We are looking for adults to help with youth events in the future and could use volunteers to help sponsor youth events.

Submitted by Ellen Hackeman and Heather Oliver (youth leaders)

Women's Fellowship **2014 Annual Report**

The Women's Fellowship (WF) of the Community Lutheran Church has two breakfast business meetings each year, spring and fall. During that time we have devotions, plan for upcoming events, disperse funds, and of course enjoy fellowship. All women of the church are automatically members of the WF and are encouraged to attend the breakfast meetings and/or participate in all activities. All women are welcome!

Our ladies have been very busy this year. We have two major fundraisers which provide us with money to disperse to church, local, and national needs. According to Carol Miller, Treasurer, we disbursed \$1300.00 in April and \$1171.88 in October of this year. One major fund raiser is the summer sale, chaired this year by Susan Cronenwett and Barbara Dow. This was held at CLC on the same day as the town wide yard sale. The next big fund raiser will be held in November at Frosty's World, a town craft sale. There will be a sale of jellies, jams, and crafts. These treats will also be available during the Shaker Museum's Christmas tree display, which will be at CLC on December 6. The ladies also provide water and cookies during the Memorial Day Parade. Many thanks to all the women who work so tirelessly in all these events!

The ladies have hosted good-bye receptions for Linda & Brad Gurney, Marje Hayes, and Ed & Susan Olney as they have left CLC. We have also hosted several funeral receptions. Our ladies, organized by Carol Brudnicki, are active in making quilts, both for members and friends, as well as for Lutheran World Relief, which sends them world wide. Janet Shepard has taken over the job of making and mailing cards to church members, using her scrapbooking skills. A big thank you to Mariann Shafer who did this for several years and who also has been the secretary for the WF.

This summer a special day was planned by Polly Dickinson and Mariann Shafer. On August 9, ladies from CLC, Concord, Claremont, and Hanover were invited to a morning at LaSalette for a Bible study on love and adoption, followed by a salad luncheon provided by CLC. The study which was led by Liese Shewmaker & Barbro Thuren from Hanover, took place in the pavilion that overlooked Mascoma Lake on a perfect summer day.

The Women's Fellowship is also part of a larger group, Women of the ELCA (WELCA) and its New England conference. These groups meet at various times throughout the year. Several ladies from CLC have attended the annual spring conferences, which are hosted by the ladies from New Hampshire, northern Massachusetts, and Maine. This past spring, Nancy Michaels, Mariann Shafer, and Carol Guptil traveled to Gloucester, MA to hear information about the International Seafarers, walk along the shore, and get re-acquainted with friends from previous conferences. This past fall, Polly Dickinson, Barbara Dow, and Nancy Michaels attended the WELCA's biennial conference at Camp Calumet in Ossipee, NH. We enjoyed several different studies, a campfire sing, good food, and watching the sunrise over the lake. The pastor from Bangor, ME gave an inspiring sermon on the mystery of God's love, and communion was shared with ladies from all over New England. The Women of the ELCA has a web site with information about its organization, blogs, and a relatively new e-magazine call Cafe. Please check it out. ALL WOMEN ARE WELCOME !!

Respectfully Submitted,
Nancy Michaels
President

Trustee's 2014 Annual Report

Insulation for Parsonage: To help reduce high heating costs Chey Insulation from Canaan has installed insulation in the basement. They used R-13 closed cell polyurethane spray foam and thermal barrier on foundation walls. We first thoroughly cleaned the walls

New Garage Door Installed The old door the lower panel was broken and the door would not close.

A New Shed is needed because the current one has a defective door and it is too small for storage. We are getting the material and building it ourselves. We can then store a much larger tractor that includes a snow blower that Phil has obtained and is making extensive repairs. We will start this project after \$3500.00 in funds are found and approved.

Heating System for Church: A new propane-powered furnace has been installed. It allows separate temperature controls of the preschool and worship areas. While some unexpected items were required during installation the expected cost was around \$5,000.

Propane and Heating Oil: For the coming heating season for the church and Parsonage we have selected a fixed price for Propane of \$2.29/gal and about \$3.50/gal for Heating Oil. On these plans we need just pay for each delivery within 30 days.

Corner Cabinet: Matt Oliver made a new corner cabinet for Pastor's office. It now provides an improved place for Internet electronics and general bookshelf storage.

Screen Projection System: The Short Throw Projector mounted on a cart with sound system and Apple TV Airplay has been purchased and installed. The projection system is operational in the fellowship hall but to use it on bright days we may need some blinds. To use the projection system in the sanctuary we need to build an extension to the stand since that screen is higher. To broadcast from the sanctuary to the fellowship hall we purchased a computer. Now we need to do some router configuration and set up Lightstream software and place link on CLC website.

Elevator Inspection: The annual elevator inspection was conducted on April 23 along with the 4-year weight test. The inspector was John Meyer who has been doing it for years.

Preschool Lease Agreement: A Lease agreement for the coming session starting in the fall has been signed and accepted. It includes an increase of \$50 per month to \$585 to help cover our increasing heating fuel costs.

The Outside Walls of the Church were cleaned with a power washer. It was much easier than previous years as bugs did not accumulate because lights with motion sensors were installed so they do not remain on. Spring and fall cleanings around the outside of the church and parsonage were also conducted.

Pave Parsonage Driveway We are looking for funds and approval to spent \$3000.00 to pave the parsonage driveway for easier snow removal and less dirt trackage.

Norm Ruel: A member for many years Norm served CLC and as a valued Trustee. With his passing we are all very thankful for all the services he performed.

Trustees: Phil Vermeer, Lloyd Hackeman, Dave Miller

Finance and Budget Committee
2014

The members of the Finance and Budget Committee are Daniel Affeldt (chairperson), Patricia Paradis, Gayle Hulva, and ex-officio members Bonnie Doran (bookkeeper) and Janet Shepard (Treasurer).

The Finance committee has continued to work on our financial procedures. Members have been using the reimbursement forms and the purchase order forms. We also continue to send out the budget spreadsheet to the committee chairs so they can track their expenditures on a more regular basis.

The 2013 Audit was completed by Jean Patten. She found the Financial Reports as of December 31, 2013 fairly represented the financial position of the church and there were few recommendations for areas of improvement, i.e. bank reconciliations and time sheets to be dated and signed; supporting documents for any payments to CLC members.

The Finance committee, with a lot of help from Dan Affeldt, has continued to research different electronic bookkeeping programs. The Council has authorized the committee to purchase and install a program by January 1, 2015. Our goal is to run both the old and the new programs simultaneously for about 6 months, hoping to have staff trained and comfortable with the program within that time frame.

We finished the year 2013 with a net income of \$3,573.69. The financial information that we have for the year 2014 is through 9/30/2014. We currently have a negative net income of \$-11,242.75.

The Finance Committee members have been busy working on analysis of attendance at each service. There seems to be no rhyme or reason to the fluctuation from week to week. We have been reviewing the By-laws concerning the Finance committee and trying to project the income and expenses for the next 3 months. We are working on training more members to help the Collector's on Sunday with the counting of envelope receipts. A debit card has been secured for Pastor to use. This is attached to the Discretionary Fund.

It was a very busy and productive year for the Finance Committee. I thank the Finance Committee for working very hard this past year. It has been a pleasure working with you.

Respectfully submitted,
Janet Shepard

Endowment, Trust and Memorial Gifts Committee Annual Report

30 September 2014

The Mission Endowment Fund was established in 2005 for the purpose of providing for mission work beyond the operating budget of the congregation. The Memorial Gift Fund has been in place for many years for the purpose of receiving gifts in remembrance or in honor of individuals.

Mission Endowment Fund: As of 30 September 2014 the net worth of the Mission Endowment Fund is \$77,555.05

Every year the Mission Endowment Fund distributes 5% of the average value of the Fund, which is determined by calculating the average of the gross value of the Fund as of 30 September of the preceding three (3) calendar years.

The Mission Endowment Fund has distributed \$18,375 between 2007 and 2014. The Endowment Fund will distribute an additional \$3,600 in 2015, which will bring total distributions since establishing the Fund up to \$21,975.

At the annual meeting in November 2013, the congregation approved the 2014 distribution in the amount of \$3,050 as follows:

ELCA World Hunger Appeal	\$305
United Valley Interfaith Project	\$500
Enfield Food Pantry	\$360
Enfield Fuel Assistance Program	\$360
CLC Youth Trip to Detroit	\$500
New or refurbished sign	\$720
Camp Calumet Campaign for Today	\$305

There were no additional contributions to the Fund during 2014.

The Annual Distribution for 2015 will be \$3,600. The recommendation for the distribution was submitted by the Endowment Committee and was approved by the Church Council. It must now be approved by the congregation at the Annual Meeting in November 2014. The recommended distribution is as follows:

Special projects within the CLC are	
20% to the Enfield Food Pantry	\$720
20% to Enfield Fuel Assistance	\$720
Initiatives within the congregation	
30% to national youth gatherings in 2016 or later	\$1,080
Special ministries within the NE Synod	
15% to Camp Calumet Campaign for Today	\$540
ELCA Church-wide ministries	
15% to quilt shipping costs	\$540

Continued on next page

Endowment, Trust and Memorial Gifts Committee Annual Report—continued

Memorial Gift Fund: As of 30 September 2014 the Memorial Gift Fund has \$1,082.29

There was one distribution in 2014 of \$850.00 to help with the cost of the new furnace for the church. Although this represents a slightly unusual expenditure, it was first approved by the contributing family.

There were several donations, totaling \$925, placed into a marked fund for the Kenneth E. and Phyllis M. Benward Memorial Scholarship Fund.

Olson Music Trust Fund:

The amount available to the Worship & Music Committee for 2014 from the Olson Music Trust Fund was \$1,425. The amount available for 2015 is \$1,422.

Committee Members: Bob Nicholson, Phil Cronenwett, and Bob LaCroix will remain on the committee. The committee met three times formally to discuss investment strategies and recipients for the annual distribution. We are currently seeking 2 candidates to fill vacant positions on the committee.

Submitted by Bob Nicholson, Chairman

Nominating Committee Report 2014

The following persons have agreed to serve on Council, commencing in January 2015, for a term of two years and will be voted on at the Annual Meeting:

President – Matt Oliver

Secretary – Nancy Michaels

Council at Large – Jean Patten and Susan Cronenwett

Returning members to council are:

Vice-President - Philip Vermeer,

Treasurer - Janet Shepard

Council at Large Members – Dan Affeldt and Mary Davis.

Respectfully submitted, CLC Council in lieu of Nominating Committee

Collectors

The Collector and Assistant Collector gather all funds due the Church, enter the results in the electronic records, and deposit the funds in the Church's account at Mascoma Savings Bank. Electronic records are backed up. Paper trail records to document electronic records are kept for three years (envelopes, check stubs, etc.). Deposit reports go to the Bookkeeper, who disperses funds, and is overseen by the Treasurer.

The Collector and Assistant are elected, but others may be trained and substitute as needed, under the supervision of the Collector or Assistant. The Collectors procedures are in written in detail and were updated this fall, to minimize errors and make audits easy. Starting this year, a second person verifies the loose cash offering and signs for it. There had not been any problems, but an annual audit pointed out that this adds security to the process.

Individual statements were issued in January and August.

"Donations in Kind," such as items purchased for the church that are to be donations, services provided such as work normally done as a business, may be reported. They will be entered in your individual account and be on your Statement as "Donation in Kind." A Tax deduction may be taken, and the Church will have a better record of what is really needed for its operations.

The Women's Fellowship has its own account. Funds gathered to pay for privately sponsored events, such as the annual Puzzle Party; do not come to the Collector.

The Collector helps determine members eligible to vote at Congregational Meetings.

The Collector keeps custody of the Grace Giving sealed envelopes.

All Collector records for individuals are known only to the Collector, Assistant and substitutes.

Howard Shaffer, Collector
Lloyd Kvam, Assistant Collector

BUDGET SHEET 1 OF 4

Code	TITLE	2014 Budget	2014 YTD Jan Thru Sept	2015 Pro- posed Budget	DESCRIPTION
	OUTREACH				
STW-1	ELCA SUPPORT	9,251.00	6,728.00	10,176.00	
CNC-1	MISSION SUPPORT	500.00	500.00	500.00	
	TOTAL	9,751.00	7,228.00	10,676.00	
	PASTOR				
EXC-1	PASTOR SALARY	35,000.00	26,250.03	35,595.00	
EXC-2	PASTOR HOUSING ALLOWANCE	1.00	<i>Does not apply</i>	1.00	
EXC-3	HEALTH,LIFE,DISABILITY INS & RETIRE	19,700.00	18,592.81	19,700.00	
EXC-4	SURVIVOR SPOUSES (1% of Def Comp)	500.00	66.66	500.00	
PAS-1	PASTOR TRAVEL & REIMBURSEMENTS	3,500.00	1,193.18	3,500.00	\$1000 to be used to cover debit card exp.
FIN-1	PASTOR FICA	1.00	<i>Does not apply</i>	1.00	
PAS-2	SUPPLY & CONTACT PASTORS	1,250.00	258.28	1,250.00	
PAS-3	CONFERENCES & CONT EDUCATION	1,975.00	964.90	1,975.00	
	TOTAL	61,927.00	47,325.86	62,522.00	
	EMPLOYEES				
EXC-5	ORGANIST	1,000.00		1,000.00	
EXC-6	CHOIR DIRECTOR	2,400.00		2,400.00	
EXC-7	CUSTODIAN	2,500.00	1,668.00	2,500.00	
FIN-2	FICA - EMPLOYEES	1,100.00	592.43	1,100.00	
FIN-3	WORKMAN'S COMPENSATION	700.00	448.86	700.00	
EXC-8	SECRETARY	5,000.00	2,526.14	5,250.00	
EXC-9	BOOKKEEPER	4,900.00	3,600.00	4,900.00	
EXC-10	PAYROLL SERVICE	780.00	552.60	780.00	
	TOTAL	18,380.00	9,388.03	18,630.00	

BUDGET SHEET 2 OF 4

Code	TITLE	2014 Budget	2014 YTD Jan Thru Sept	2015 Pro- posed Budget	DESCRIPTION
	SUPPLIES				
ALT-1	ALTAR / WORSHIP SUPPLIES	225.00	186.53	400.00	
ALT-2	EASTER FLOWERS			210.00	
ALT-3	PALM (6 bundles)			30.00	
ALT-4	CHRISTMAS WREATH			36.00	
ALT-5	CHRISTMAS FLOWERS			175.00	
ALT-6	CHRISTMAS TREE		DONATED	100.00	
ALT-7	ALTAR WINE (2 cases of 6 bottles ea)			92.00	
ALT-8	DRY CLEANING		DONATED	40.00	
ALT-9	VINYL GLOVES		DONATED	8.00	
ALT-10	COMMUNION BREAD SUPPLIES		DONATED	40.00	
PAS-4	WORSHIP SERVICE	500.00	268.45	250.00	
FIN-4	OFFICE SUPPLIES	1,000.00	418.99	1,500.00	
FIN-5	POSTAGE	300.00	131.60	300.00	
FIN-6	XEROX COPIER	2,150.00	1,554.33	2,150.00	
FIN-7	TELEPHONE / INTERNET -PARSONAGE	1,000.00	450.00	600.00	
FIN-7a	TELEPHONE / INTERNET -PARISH	1,500.00	1,542.50	400.00	incl. fee from Frpt
TRU-1	CHURCH & PARISH HALL SUPPLIES	250.00	121.59	250.00	
	TOTAL	6,925.00	4,673.99	6,581.00	
	FACILITIES				
FIN-8	ELECTRICITY - PARSONAGE	1,200.00	881.75	1,800.00	
FIN-8a	ELECTRICITY - CHURCH/PARISH	1,400.00	1,348.94	2,000.00	
FIN-9	FUEL - PARSONAGE + 1 SERV. CONTRACT	5,325.00	2,875.62	3,800.00	
FIN-9a	FUEL-CHURCH/PARISH + 2 SERV. CONTRACT	5,272.00	6,504.24	5,800.00	
FIN-10	PROPANE-CHURCH/PARISH			2,400.00	

BUDGET SHEET 3 OF 4

Code	TITLE	2014 Budget	2014 YTD Jan Thru Sept	2015 Pro- posed Budget	DESCRIPTION
	FACILITIES				
FIN-11	WATER & SEWER - PARSONAGE	800.00	640.92	1,000.00	
FIN-11a	WATER & SEWER - CHURCH/PARISH	1,000.00	590.41	800.00	
TRU-2	MAINTENANCE - CHURCH /PARISH	1,000.00	1,467.97	2,500.00	
TRU-3	MAINTENANCE - PARSONAGE	1,000.00	642.88	1,500.00	
FIN-12	PROPERTY & FIRE INSURANCE	5,075.00	3,773.19	5,800.00	All Bldgs.
FIN-12a	LIABILITY INSURANCE-CHURCH/PARISH	350.00	271.50	385.00	
FIN-13	SNOW REMOVAL - ALL PROPERTIES	3,000.00	2,787.50	3,000.00	
FIN-14	RENT	1.00		1.00	
	TOTAL	25,423.00	21,784.92	30,786.00	
	MINISTRY				
PAS-5	NEWSPAPER ADVERTISING	800.00		500.00	
PAS-6	OUTREACH & PUBLICITY	240.00	18.78	200.00	
CED-1	SUNDAY SCHOOL	300.00	208.62	500.00	
CED-2	VACATION BIBLE SCHOOL	250.00		250.00	
PAS-7	CONFIRMATION	100.00		100.00	
CED-3	CRADLE ROLL	5.00		5.00	
CED-4	ACOLYTE CLUB	100.00		100.00	
YOU-1	YOUTH GROUP	300.00	199.44	300.00	
CNC-2	SYNOD ASSEMBLY	900.00	704.43	900.00	
CED-5	ADULT EDUCATION	100.00	-70.40	100.00	Reimb. For Lutheran Mag
STW-2	STEWARDSHIP RESOURCES	330.00		330.00	
CED-6	YOUTH LEADERSHIP PROGRAMS	200.00		1.00	
WOR-1	SUNDAYS & SEASONS	400.00		400.00	
SOC-1	COMMUNITY DINNERS	100.00	117.84	500.00	Used to be Social Ministry line
SOC-2	LSS BACK PACKS			50.00	
SOC-3	BROWN GROCERY BAGS			50.00	
SOC-4	COMMUNITY DAY OF SERVICE EXPENSES			200.00	
SOC-5	MISC. COMMUNITY OUTREACH			50.00	
	TOTAL	4,125.00	1,178.71	4,536.00	

BUDGET SHEET 4 OF 4

Code	TITLE	2014 Budget	2014 YTD Jan Thru Sept	2015 Pro- posed Budget	DESCRIPTION
	MUSIC				
WOR-2	CHOIR MUSIC	1.00		1.00	
WOR-3	PIANO TUNING	180.00		90.00	
WOR-4	ONELICENSE.NET	150.00	145.00	145.00	
	TOTAL	331.00	145.00	236.00	
CNC-3	EMERGENCY FUND	500.00		500.00	
CNC-4	MISC NON-BUDGETED ITEMS		691.81		
??-1	AED ANNUAL MAINTENANCE			285.00	WAS MARKED FUND
??-2	AED BI-ANNUAL TRAINING		200.00	200.00	\$400 Training every other yr
	TOTAL	500.00	891.81	985.00	
	GRAND TOTAL	127,662.00	92,616.32	134,952.00	increase of \$6,890 from 2014

Enfield Community Church Corporation 2014 Annual Report

Enfield Community Church Corporation (ECCC) owns the land and buildings at 96 and 102 Main Street, as well as a parking lot across the street from the church and parsonage. The properties are presently leased to Community Lutheran Church and the Mascoma Cooperative Preschool. The Parsonage is no longer leased and serves as the Pastors residence. The officers of ECCC are the same as the officers of CLC. All persons eligible as voting members of CLC are members of ECCC.

ECCC leases the property to CLC and rooms to the Preschool. The rents are donated to CLC who administers the business of ECCC and maintains the buildings.

No taxes are required on the Parsonage and barn attached to the Parsonage as CLC uses the facilities. CLC pastor and his family are living in the parsonage, located at 102 Main Street, which reverted the property back to tax exempt status.

In 2013:

The Mascoma Cooperative Preschool leased the Church Basement for 9 months. They also used the Fellowship Hall for a six week program called Little Yogis in the spring and fall.

The Church buildings and grounds were rented to Community Lutheran Church for \$1.00.

Respectfully Submitted, Philip Vermeer Acting President.

Nov 17, 2013 ECCC Annual Meeting Minutes

The ECCC Annual Meeting was called to order at 11:12 a.m. on Sunday, Nov 17, 2013 by Susan Van Abs, President of ECCC. Howard Shaffer moved to dispense with reading of the minutes of the November 2012 Annual Meeting and approve them as printed in the November, 2013 Annual Report. Second by Ed Olney. The motion was approve unanimously.

Janet Shepard moved that all reports be accepted as printed in the 2013 Annual Report. Second by Howard Shaffer. The motion was approved unanimously

Suzanne Evans moved that we elect Phil Vermeer as Vice-President, Janet Shepard as Treasurer & Nancy Michaels as Secretary. Second by Janet Shepard. The motion was approved unanimously.

Howard Schaffer moved that we set the rent for the Church Buildings & grounds at \$1.00. Second by Carol Guptill. The motion was approved unanimously.

Janet Shepard moved that continue donating all rents and excess funds received to CLC and having CLC pay taxes and property management fees for ECCC. This was second by Rosemary and approved unanimously. Susan Van Abs paid a \$1.00 for the rent to collector, Howard Shaffer.

Pastor Scott gave a benediction. Janet Shepard moved that we adjourn the meeting. Second by Larry Brudnicki it was approved unanimously.

The meeting was adjourned at 11:15 a.m.

Respectfully submitted
Carol Brudnicki
(Acting secretary for Linda Gurney)